

**Hiring women who use drugs can help foster other women's use of harm reduction and overdose prevention strategies and programs.**



### **DISCUSSION QUESTIONS**

- Do you agree or disagree?
- What assumptions are implied in this statement?
- What can you do in your work to support the role of women who use drugs in the organization?

# Thinking Points

- “Nothing about us without us” is an important part of any harm reduction program. This means that people who are knowledgeable about drug use and the impact of drug policy should play a central role in the work.
- Hiring women who use drugs in harm reduction settings helps to ensure the program is responsive to women’s needs, and can help to build trust and positive relationships with women.
- Women often play an important role in extending the reach of harm reduction programs. For example, in WHAI’s consultations with women who use drugs, 98% of women reported picking up supplies to give to others in the community.



## ADDITIONAL QUESTIONS

- What role do women play in your organization’s harm reduction program?
- How have women impacted the reach of your harm reduction program?
- How can you support women’s participation in your organization’s harm reduction program?