

Activity

Disclosure: Myth or Fact?

When working in support roles, it is important to be thoughtful about how much information is shared amongst your staff team. On one hand, sharing information can be helpful to:

- a) provide optimal support;
- b) connect the woman with relevant health and social services; and
- c) build collaborative or shared care models.

On the other hand, it is also important to be thoughtful about women's right to privacy, autonomy, and right to make decisions about who knows their HIV status and how this information is shared.



This resource is a series of cards which can be used in pairs, small groups, or as a large group activity, to create discussion and examine everyday scenarios that may come up. Each includes a situation, some discussion questions, and some information that may help to build knowledge and awareness.

TIPS FOR USE:

- Add a scenario to a staff meeting agenda to encourage group discussion, create a safe space for staff to ask questions, and build staff knowledge and capacity to support people living with HIV.
- Use the scenarios to stimulate dialogue amongst staff and/or Board members when reviewing organizational policies and procedures regarding universal precautions, maintaining case files and note taking, and/or organizational privacy and confidentiality.
- Use the scenarios and recommendations to inform how you may support someone living with HIV who is experiencing systemic challenges, stigma, or discrimination when accessing services in the community.